

Policy Statement

It is DSE Civil Electrical's (DSECE) vision to be recognised as a leading provider of civil and electrical infrastructure works for the electrical and telecommunications activities. We aim to ensure that environmental objectives are integrated into all of our activities and we consider this to be a fundamental importance to continually improve our business and the services we provide.

Our strategy is to ensure that all work carried out within the scope of our business complies with our environmental objectives and applicable regulatory requirements. DSECE will work in consultation with all persons affected by our business to:

- Provide an environmental management system that incorporates the Plan-Do-Check-Act methodology.
- Commit to creating and maintaining a business that satisfies the requirements of an effective environmental management system.
- Continually improve the management of the environment by establishing, monitoring and regularly reviewing environmental objectives and targets.
- Take responsibility to engage with interested parties and promote continual improvement with environmental performance and compliance obligations.
- Provide the resources required to meet our environmental processes, objectives and targets.
- Comprehensively identify and mitigate our environmental impacts in all aspects of our operations.
- Protect the environment and prevent pollution, where practicable.
- Ensure that all environmental mitigation actions are suitably planned, resourced and implemented.
- Regularly monitor and review our mitigation actions to ensure that our environmental impact is always declining.
- Meet and exceed the requirements of relevant environmental legislation and industry standards.
- Openly communicate our environmental commitments to clients, authorities and the general public, wherever suitable.
- Retain records and report on our environmental performance.
- Regularly review and communicate this policy to interested parties.

At DSECE teamwork, engagement, ownership and support by all parties is vital to achieving our environmental objectives. In this context, we are committed to providing the required leadership and resources to exceed expectations and regulatory requirements.

All employees are responsible for ensuring the environment is at all times, protected from damage and will take immediate action to minimise environmental impacts.

DARRYL RANKIN
DIRECTOR



SIGNATURE

02/06/2026
DATE