

## Policy Statement

DSE Civil Electrical (DSECE) aims to ensure that health and safety is integrated into all our activities and we consider this to be of fundamental importance with continually improving our services. We are committed to our legal duty of care to safeguard the health and safety of employees, contractors, visitors and any other person who may be exposed to our business operations.

Our continued success is intrinsically linked to achieving and maintaining high standards with workplace health and safety performance. Accordingly, the management of DSECE is dedicated to implementing and maintaining safe work practices and procedures to provide the highest level of protection practicable against harm from hazards and risks.

To achieve the aim of this health and safety policy, and to continually improve, DSECE will work in consultation with all persons affected by our services to:

- Ensure they are aware of the company's health and safety policy, its supporting management systems and reporting requirements.
- Develop and maintain a safe work environment and system of safe work practices within the scope and objective of current legislative provisions.
- Establish, monitor and regularly review health and safety objectives and targets.
- Ensure employee participation at all levels in company health and safety programs and meetings.
- Clearly demonstrate, through personal actions and participation, a responsible commitment to the company's health and safety policy and supportive programs, systems and requirements.
- Provide appropriate instructions, training and supervision of work practices and emergency procedures.
- Communicate and disseminate relevant workplace health and safety information, as it applies to the workplace and work practices.
- Conduct periodical and ongoing systematic audits to identify, eliminate and/or control the conditions or work practices that may be potentially harmful.
- Investigate all incidents and injuries to identify root causes and implement corrective and preventative actions.
- Provide appropriate personal protective equipment to protect employees from those hazards that cannot otherwise be eliminated or controlled at higher levels.
- Actively promote a high level of safety conformance, adherence and involvement with all participants within the company.

DSECE recognises that the achievement of an effective health and safety program demands the active and positive ongoing involvement of all levels of management and the full participation and support of all workers. All workers are required to comply with our safety rules and report any unsafe behaviour and hazardous conditions, as personal health and safety is the responsibility of all workers and must be an integral part of every activity we perform.

DSECE sees this as part of good business practice and if we can reduce costs associated with incidents and illnesses in the same way we maximise profit through research, planning and management, we will continue to operate as a successful company.

DARRYL RANKIN  
DIRECTOR



02/06/2026  
DATE