

HEALTH & SAFETY POLICY

Ref: PO-002

Rev: 1

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<u>Policy</u> Statement

DSE Civil Electrical (DSECE) is committed to achieving *Target Zero* and ensures a work environment that is safe for workers, visitors, clients and subcontractors. DSECE directors and management are committed to establishing measurable objectives and targets to ensure continual improvement aimed at elimination of work-related injury and illness and to comply with relevant WHS legislation and other requirements placed upon the company from time to time. DSECE also maintains an Integrated Management System that meets the requirements of ISO 45001.

DSECE will make every effort in the areas of accident prevention, hazard removal and control, injury protection, health preservation and promotion, to achieve a safe workplace and will encourage its contractors and clients to do the same. We believe that health and safety at work is a shared responsibility for all employees and that the success of any health and safety program ultimately rests on the willingness of everyone at work cooperatively and with a team spirit.

Managers and supervisors will prepare, communicate and implement Work Health and Safety plans, including safety training as required. They will consider safety as the prime factor when designing and implementing all work systems. This will include all works DSE undertake including but not limited to —

- Construction and civil activities
- Emergency repairs and maintenance works
- Electrical works
- Subcontractor and supplier engagement

All workers are responsible for their own safety and that of their fellow workers. They must take immediate action to minimise the danger from any unsafe condition and ensure that their supervisor or manager is advised accordingly.

DSECE sees this as part of good business practice and if we can reduce costs associated with incidents and illnesses in the same way we maximise profit through research, planning and management, we will continue to operate as a successful company.

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DARRYL RANKIN	8	21/05/2022
DIRECTOR	SIGNATURE	DATE